

# Council

15th January 2013

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## MINUTES

### Present:

Councillor Alan Mason (Mayor), Councillor Wanda King (Deputy Mayor) and Councillors Joe Baker, Roger Bennett, Rebecca Blake, Michael Braley, Andrew Brazier, Juliet Brunner, Michael Chalk, Simon Chalk, Greg Chance, Brandon Clayton, John Fisher, Andrew Fry, Carole Gandy, Adam Griffin, Bill Hartnett, Pattie Hill, Roger Hill, Gay Hopkins, Phil Mould, Brenda Quinney, Mark Shurmer, Yvonne Smith, Luke Stephens, Debbie Taylor and Pat Witherspoon

### Officers:

A Darroch, K Dicks, C Felton, S Hanley, S Jones and J Pickering

### Committee Services Officer:

I Westmore

## MINUTE 89

### MOTIONS ON NOTICE

A Notice of Motion had been submitted by Councillor Brandon Clayton in respect of the Living Wage. This was seconded by Councillor Michael Braley.

In proposing this Motion, Councillor Clayton suggested that the Council recognise the case for paying all those employed by the authority according to such a policy and requested that the matter be referred to the Overview and Scrutiny Committee for investigation of the proposals.

In responding to the Motion, the Leader noted that variations on this Motion had previously been considered at a number of other authorities within Worcestershire. It was noted that few Redditch employees were paid below the living wage and it was expected that implementation of Job Evaluation would bring these employees wages up to the required level. Wages paid by contractors working on behalf of the Council could not be controlled to the same extent for legal reasons but the Leader was keen to encourage all Redditch employees to recognise the case for paying the living wage.

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Chair

There was considerable discussion as to whether the Motion as printed should be amended prior to Members agreeing that the Motion be approved in the following, abbreviated terms as proposed by Councillor Bill Hartnett and seconded by Councillor Carole Gandy.

**RESOLVED that**

**the Motion be agreed in the following terms:**

***“This Council recognises the case for all employees to be paid the living wage of £7.45 per hour as a minimum.***

***We ask that this be referred to the Overview and Scrutiny Committee to investigate proposals with a view to bring back a report to the Executive Committee on the full implication for staffing and financial costs.”***

The Meeting commenced at 8.37 pm  
and closed at 9.55 pm

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Chair